



MONTPELLIER PRIMARY SCHOOL STUDENT UNIFORM AND DRESS CODE POLICY



Help for non-English speakers

If you need help to understand this policy, please contact the Language Loop: Phone 03 9280 1955 for interpreters or call our school office on [\(03\) 5243 2521](tel:0352432521).

PURPOSE

The purpose of the Student Uniform and Dress Code Policy is to outline Montpellier Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Montpellier Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The wearing of school uniform has been selected to instill pride in our school, provide an identity within the community, and is fully supported by the School Council and all Staff.

The Student Uniform and Dress Code Policy aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Montpellier Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.
- To reduce the economic burden on families in the long term.
- Children gain an awareness of acceptable dress standards for specific occasions.
- Ensure all students are dressed safely and appropriately for school activities.
- Enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a compulsory dress code that we believe provides a range of choices for students and is cost effective for families. While travelling to and from school, during school hours and when attending school activities, students are expected to comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

IMPLEMENTATION

Montpellier Primary school will ensure that this Student Uniform and Dress Code Policy is communicated to all families and students through our website and newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Uniform and Dress Code Policy on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a

phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

The following list is a variety of options for our school uniform that are available (see appendix for visuals):

UNIFORM	OPTIONAL / ADDITIONAL ITEMS
<ul style="list-style-type: none"> ● School Dress - In Montpellier green check ● Skorts - In Montpellier green check ● Kilt - Montpellier tartan ● Shorts - navy blue ● Track Pants - navy blue ● - year 5/6 students may wear navy blue track pants with 'MPS' white print on right leg ● Tops- Montpellier short sleeve Polo top in white or Montpellier green with school logo ● Montpellier Windcheater - crew neck or Rugby style in Montpellier green with school logo ● - Year 5/6 students may wear bottle green Montpellier Rugby style with white stripe ● Socks - white, navy or black. ● Tights - Montpellier green only ● Shoes - Suitable track shoes or black or brown school shoes/boots ● Hat - broad-brimmed Montpellier green. 	<ul style="list-style-type: none"> ● House colour T-Shirt or Polo top for school sports ● Montpellier green backpack bag with school logo ● Montpellier green bomber jacket with school logo ● School approved sunglasses for outside activities

Other expectations for uniform:

- Sensible footwear must be worn - no thongs or sandals
- Students are expected to wear sporting house colour tops or Montpellier polo tops and windcheaters to sporting events
- Protective clothing to be worn during Art sessions e.g. art smock
- Parents support the wearing of school uniform and clearly mark each item with the owner's name
- Educate and encourage children to be responsible for their own clothing
- School provides a 'Lost Property' space for students and parents to freely access
- Leggings are not permitted to be worn under dresses or skorts
- Hair should be neat and tidy and long hair (shoulder length or longer) is to be tied up in a style appropriate for school
- Coloured hair gel and coloured streaks in hair are not permitted
- Hair accessories are to be kept to a minimum (preferably green and white)
- Visible temporary tattoos are not permitted

JEWELLERY AND COSMETICS

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery. Cosmetics may not be worn at school. Only clear nail polish is permitted.

HAIR AND SUN SAFETY

Shoulder length or longer hair is to be tied back to help restrict the spread of lice and for student safety.

Jewellery, nails, hair accessories and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.

Students who wear braids or locs may wear them loose, except for applied technology classes where hair should be tied back for safety purposes.

School uniform hats must be worn outside Term 1 and 4 and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Our official school uniform supplier is:

Beleza School Uniforms
107 Ryrie Street Geelong
Telephone - 03 5221 8545

Parents can apply for a membership card at no cost to receive 5% discount on all uniform items. Beleza also offer Australian made uniform garments.

Should parents prefer to purchase a plain polo shirt or windcheater in the school colours elsewhere, iron on school logos, complete with instructions, are available from the school office at a cost of \$3 each.

SUPPORT FOR FAMILIES EXPERIENCING DIFFICULTY

Please contact the Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

EXEMPTIONS TO STUDENT DRESS CODE

We acknowledge that there might be instances where the enforcement of this dress code could impact students differently.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular financial hardship that prevents them from complying with the dress code.
- Sensory concerns including but not limited to texture of the uniform fabric.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

RESOURCES

- Uniform rules and or guidelines are provided in the handbook and on our website.
- Beleza is the school's official uniform supplier.
- Montpellier second hand uniform shop managed by volunteer parents.

EVALUATION

- Feedback from school community.
- This policy will be reviewed as part of the school's three year review process.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

FURTHER INFORMATION AND RESOURCES

Montpellier Primary School's Related Policies:

- Sunsmart Policy
- Complaints Policy (Child Safe)
- Child Safety Policy (Child Safe)
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

POLICY REVIEW AND APPROVAL

Policy last reviewed	2023
Consultation	School council, student leaders, staff
Approved by	Principal in conjunction with School Council
Communication and feedback	This policy is always accessible on the school website and feedback from the community can be directed to the school at any time for the School Council to consider.
Next scheduled review date	2026 (3-4 Year Cycle)

If changes from the Department of Education occur or if there is feedback from the community, this policy will be reviewed.

APPENDIX

			
<p>Summer Dress</p>	<p>Skorts (Front and back view)</p>	<p>Long Sleeve Polo Shirt</p>	<p>Short Sleeve Polo Shirt</p>
			
<ul style="list-style-type: none"> • Check Culottes • Winter Skirt 	<p>Winter Tunic with Detachable bib</p>	<ul style="list-style-type: none"> • Super Fleece Windcheater • Super Fleece Rugby Top • Bomber Jacket 	

			
<ul style="list-style-type: none"> • Navy Cargo Pants • Navy Fleece Straight Leg Track Pant w/zip • Navy Heavy Cotton Tapered Track pant • Navy Girls Poly-cotton Bootleg Pants 		<ul style="list-style-type: none"> • Navy Heavy Cotton Rugby Shorts • Navy Surf Style Gaberdine Short 	<p>Spray Jacket with Polar Fleece Lining</p>
			
<p>Grade 5&6 Rugby Top</p>			