

VALUES

At Montpellier Primary School we are committed to providing a safe and caring environment.

We support students to reach their full potential.

I

ntegrity

We demonstrate **integrity** by:

- Acting honestly, openly and consultatively in the performance of our work.
- Practicing timely, open, honest verbal and nonverbal communication.
- Being responsible for our actions.
- Being organised and prepared for all we do.

C

ourage

We demonstrate **courage** by:

- Being vulnerable and open to, and willing to improve teaching practice.
- Seeking assistance where needed.
- Taking responsible risks.
- Acting on what is right, not what is popular.
- Being prepared to voice our thoughts and ideas in the right forums.
- Having professional conversations with colleagues.

A

ccountability

We demonstrate **accountability** by:

- Following through on our commitments.
- Accepting responsibility for our decisions and actions.
- Knowing what we need to do with our work and taking responsibility to achieve it.
- Giving and receiving feedback in an open and honest manner.
- Supporting our team and colleagues to work towards achievement of our school goals.

R

espect

We demonstrate **respect** by:

- Treating everyone in a considerate, fair and courteous manner.
- Collaborating with others to work towards a team goal.
- Recognising the achievements of others and sharing team successes.
- Listening to and encouraging others to explain ideas and actions.
- Supporting others
- Showing pride in and care of our school environment

E

mpathy

We demonstrate **empathy** by:

- Being inclusive of and aware others.
- Supporting others to achieve individual and team goals.
- Actively listening to understand.

SO THAT WE CREATE A WORKING ENVIRONMENT WHICH IS ENJOYABLE AND FUN FOR ALL STAFF.